

East, Central and Southern Africa Health Community (ECSA-HC)



INTERSHIP/VOLUNTEERING PROGRAMME AT THE ECSA HEALTH COMMUNITY SECRETARIAT.

1.0 BACKGROUND OF THE ORGANIZATION

The ECSA-HC is a regional organization set up in 1974 to promote the highest possible standards of health among member countries. ECSA-HC is mandated to foster, among member states, cooperation that will lead to the strengthening of health delivery programmes in the region. The member states are Kenya, Lesotho, Malawi, Mauritius, Eswatini, Tanzania, Uganda, Zambia and Zimbabwe.

The decisions and work of the member states are executed by a Secretariat that is headquartered in Arusha in the United Republic of Tanzania. The Secretariat implements its activities through specific programmes in Family Health and Infectious Diseases; Non-Communicable Diseases, Food Security and Nutrition; Health Systems and Capacity Development and Knowledge Management, Monitoring and Evaluation.

The ECSA -HC has 11 constituent Colleges as follows:

1. East, Central and Southern Africa College of Nursing and Midwifery (ECSACONM)
2. College of Surgeons of East, Central and Southern Africa (COSECSA)
3. College of Anaesthesiologists of East, Central and Southern Africa (CANECSA)
4. East Central and Southern Africa College of Obstetrics and Gynaecology (ECSACOG)
5. East Central and Southern Africa College of Paediatrics and Child Health (ECSAPACH)
6. The East Central and Southern Africa College of Family Physicians (ECSACFP)
7. College of Pathologists of East Central and Southern Africa (COPECSA)
8. East Central and Southern Africa College of Physicians (ECSACOP)
9. East Central and Southern Africa College of Oncology (ECSACO)
10. East Central and Southern Africa College of Paediatrics and Child Health (ECSAPACH)
11. The East Central and Southern Africa College of Public Health Physicians (ECSA CPHP)

ECSAHC has an umbrella College (The East Central and Southern Africa College of Health Sciences (ECSA-CHS) that oversees and coordinates the functioning of the above semi-autonomous professional colleges.

2.0 INTERSHIP/VOLUNTEERING PROGRAMME AT THE ECSA HEALTH COMMUNITY SECRETARIAT

ECSA -HC Internship/Volunteering Programme provides a wide range of opportunities for high-caliber graduate/postgraduate students and recently graduated candidates who are looking for a “hands-on” learning experience in fields related to the ECSA-HC mandate and activities. The aim of our internship programme is to give the Interns exposure to ECSA-HC daily work over a three to six-month period. Volunteer positions are available for a period of six to -twelve months.

3.0 QUALIFICATIONS

To apply for an internship at the ECSA-HC, applicants must:

Internship

1. Be enrolled in the last year of a graduate degree,
2. Fresh graduate who seeks to develop their skills
3. Bachelor's degree, Master or equivalent or in a higher degree programme relevant to the ECSA-HC's
4. Interns must provide proof of enrolment in a course of studies or proof of completion of their last qualification

To apply as a volunteer at the ECSA-HC, applicants must;

1. Bachelor Degree, Master, PhD or equivalent or in a higher degree programme relevant to the ECSA-HC's
2. **Candidates must have between 2 and 10 years of directly relevant experience.**
3. Proven track record in implementing interventions at national and international level.

N:B There is no age limit for both internship and volunteer applicants.

4.0 METHOD OF APPLICATION

Preference shall be given to nationals of ECSA-HC member countries. Persons who wish to apply for the internship /Volunteering should do so by submitting the following: -

- i. A brief application letter stating reasons for applying for the internship/volunteering, specifying areas of interest
- ii. A detailed Curriculum Vitae.
- iii. Copies of Educational and Professional Certificates.
- iv. Completed ECSA-HC application form for internship/volunteering
- v. Letter of support from the Institution (internship)
- vi. Names of three (3) referees with their addresses including Telephone, and E-mail.

English is the working language at the ECSA-HC and applicant(s) are expected to be able to adapt to an international, multicultural, environment. There is no age limit for applicants.

Applications should be sent to the following address:

The Director General
East, Central and Southern Africa-Health Community
Plot 157 Oloirien, Njiro Road
P.O. Box 1009 Arusha, Tanzania
E-mail: vacancies@ecsahc.org with copies to dg@ecsahc.org; doid@ecsahc.org

5.0 WHO ARE NOT ELIGIBLE FOR INTERSHIP/VOLUNTEERING PROGRAMME AT ECSAHC

1. Close relatives of serving ECSAHC officials are not eligible for an internship/Volunteering
2. Candidates who have already worked at the ECSAHC or participated in the Internship/Volunteer programme

6.0 LIVING EXPENSES

The ECSAHC internship/Volunteering programme **is unpaid** and therefore will not cover the costs related to travel, passport, visa, insurance coverage for illness and accidents and accommodation etc. Applicants will be required to cater for their costs of living during the entire period of internship/volunteering.

7.0 CURRENT OPPORTUNITIES

We are please to announce opportunities for four (4) interns and ten (10) volunteers across the following thematic areas:

1.Health Systems Strengthening and Capacity Development

- Support initiatives aimed at improving health care systems and building institutional and workforce capacity.

2.Research and Innovation

- Contribute to evidence generation, data analysis and the development of innovative approaches to public health challenges.

3.Communication and Advocacy

- Assist in strategic communication efforts and content creation, and advocacy campaigns to amplify our public health messaging.

4.Primary Health Care and Community Medicine

- Engage in programs focused on strengthening community health services and advancing universal health coverage.

5.Neglected Tropical Diseases (NTDs) and Disability Inclusion

- Support activities addressing the prevention, treatment, and inclusion of people affected by NTDs and disabilities.

6.Nutrition and Food Systems

- Contribute to efforts aimed at improving nutrition outcomes and promoting sustainable, resilient food systems.

7.Human Resource Management (HRM)

- Participate in initiatives related to health workforce planning, development and policy support.

8.Health and Climate Change

- Assist in exploring the intersections of climate change and health, supporting resilience and adaptation strategies.

9.Mental Health and Wellbeing

- Mental Health and Wellbeing support interventions that promote mental health awareness among youths, service integrations and psychosocial support at both community and policy levels.

10.Youth SRHR and Mental Health Advocacy

- Engage in youth-led initiatives that promote access to comprehensive Sexual and Reproductive Health and Rights (SRHR)and mental health services. Support advocacy efforts to reduce stigma, influence policy, and empower young people through awareness, storytelling, and community engagement.